

**Management, Supervisory, Confidential
Salary Schedule**

FY 2015/16 - Effective 7/1/2015 - revised 11-25-15

GRADE	JOB #	JOB TITLE	MIN	MID	MAX
N27	1251	Fire Chief*	9,768	11,233	12,698
	1271	Police Chief*	117,216	134,796	152,376
	1141	Assistant City Manager*	56.35	64.81	73.26
N26	1208	Environmental Services Director*	9,281	10,673	12,065
			111,372	128,076	144,780
			53.54	61.58	69.61
N25	1291	Finance & Management Services Director*	8,818	\$10,141	11,463
			105,816	121,692	137,556
			50.87	58.51	66.13
N24	1261	Human Resources Director*	8,378	9,635	10,890
	1231	Information Technology Director*	100,536	115,620	130,680
	2111	Administrative Chief*	48.33	55.59	62.83
	2110	Operations Chief			
N23	1281	Budget & Financial Planning Director*	7,961	9,155	10,347
	1201	Urban Design & Planning Director*	95,532	109,860	124,164
	3115	Community Development Director*	45.93	52.82	59.69
	3207	Government Relations Director*			
N22	3330	Deputy Director - Environmental Services*	7,562	8,696	9,831
			90,744	104,352	117,972
			43.63	50.17	56.72
N21	1807	Urban Renewal Director*	7,185	8,263	9,339
	3201	Economic Development Director*	86,220	99,156	112,068
	1603	Senior Assistant City Attorney	41.45	47.67	53.88
	3325	Public Works Manager			
N20	1803	Senior Manager - OGM	6,826	7,852	8,877
	1417	GIS & Analytics Manager	81,912	94,224	106,524
			39.38	45.30	51.21

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GRADE	JOB #	JOB TITLE	MIN	MID	MAX
N19	1249	Financial Services Manager	6,487	7,460	8,431
	1248	Finance & Accounting Manager	77,844	89,520	101,172
	1319	Principal Financial Analyst	37.43	43.04	48.64
	3227	Communications Manager			
	1413	IT Applications Manager			
	1602	Assistant City Attorney			
	3111	Assistant Building Official			
	3216	Facilities, Parks and Fleet Manager			
	3316	Senior Engineer			
	3246	Urban Design Manager			
	3247	Transportation Planning Manager			
	3245	Comprehensive Planning Manager			
N18	3206	Principal Urban Planner	6,161	7,088	8,011
	3314	Structural Engineer	73,932	85,056	96,132
	4115	Environmental Program Manager	35.54	40.89	46.22
N17	1109	Senior Program Manager	5,857	6,734	7,610
	1318	Senior Financial Analyst	70,284	80,808	91,320
	3312	Civil Engineer II	33.79	38.85	43.90
	3320	Development Engineering Manager			
	2403	Code Enforcement Manager			
	1703	Risk Manager			
	2306	Neighborhood & Community Engagement Manager			
N16	1130	Program Manager	5,563	6,398	7,232
	1136	Senior Management Analyst	66,756	76,776	86,784
	2303	Emergency Management Coordinator	32.09	36.91	41.72
	4105	Public Works Superintendent			
	4110	Water Superintendent			
N15	1117	Police Records Manager	5,285	6,078	6,872
	1504	Senior Human Resources Analyst	63,420	72,936	82,464
	1506	Training Coordinator	30.49	35.07	39.65
	3311	Civil Engineer I			
	1129	Program Analyst (MSC)			
N14	2307	Community Engagement Coordinator	5,024	5,774	6,530
	1104	Associate Management Analyst (MSC)	60,288	69,288	78,360
	1332	Budget Analyst	28.98	33.31	37.67

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N13	1102	Senior Administrative Supervisor	4,775	5,489	6,203
	1503	Human Resources Analyst	57,300	65,868	74,436
			27.55	31.67	35.79
N12	1106	Assistant to the Mayor	4,533	5,214	5,894
	1107	Administrative Analyst (MSC)	54,396	62,568	70,728
	3223	Mediation Specialist	26.15	30.08	34.00
	1135	Assistant Management Analyst			
N11	1108	Paralegal	4,307	4,954	5,602
	1705	Risk Management Specialist	51,684	59,448	67,224
			24.85	28.58	32.32
N10	1105	Administrative Supervisor I	4,091	4,708	5,321
	1132	City Recorder	49,092	56,496	63,852
			23.60	27.16	30.70
N09	1125	Council Coordinator	3,887	4,471	5,054
			46,644	53,652	60,648
			22.43	25.79	29.16
N08	1116	Program Technician (MSC)	3,694	4,247	4,803
	1115	Administrative Assistant III (MSC)	44,328	50,964	57,636
			21.31	24.50	27.71
N07		No Classifications Currently in this Grade Level	3,508	4,036	4,562
			42,096	48,432	54,744
			20.24	23.28	26.32
N06	1113	Administrative Assistant II (MSC)	3,334	3,835	4,334
			40,008	46,020	52,008
			19.23	22.13	25.00
N05		No Classifications Currently in this Grade Level	3,171	3,644	4,121
			38,052	43,728	49,452
			18.29	21.02	23.78
N04		No Classifications Currently in this Grade Level	3,010	3,461	3,915
			36,120	41,532	46,980
			17.37	19.97	22.59

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GRADE	JOB #	JOB TITLE	MIN	MID	MAX
N03	1114	Administrative Assistant I (MSC)	2,861 34,332 16.51	3,287 39,444 18.96	3,717 44,604 21.44
N02		No Classifications Currently in this Grade Level	2,718 32,616 15.68	3,125 37,500 18.03	3,532 42,384 20.38

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